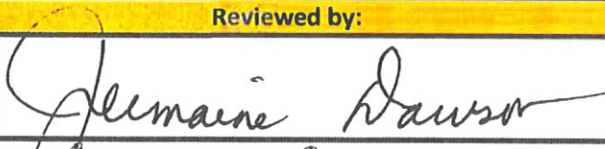
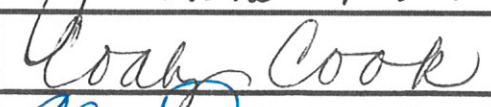
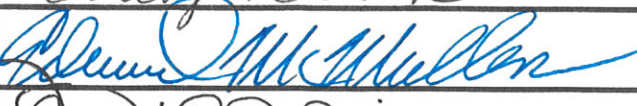
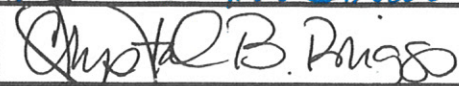
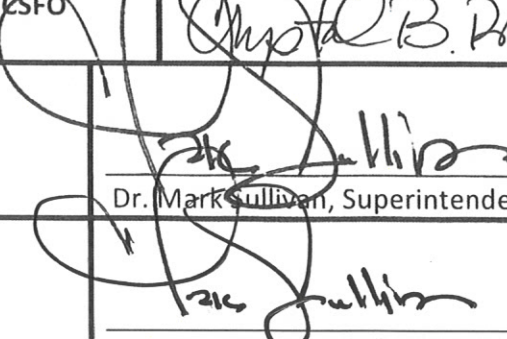
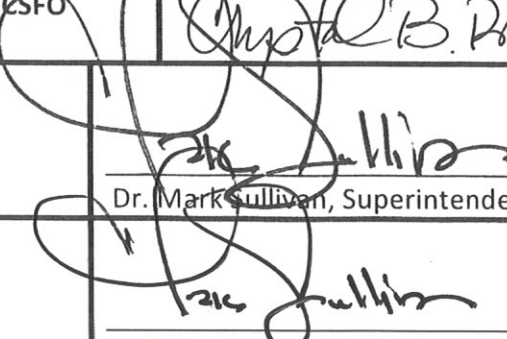
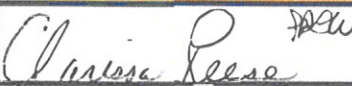
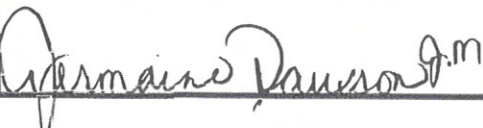

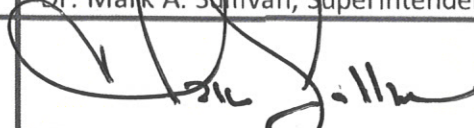


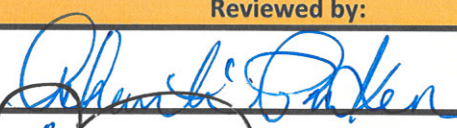


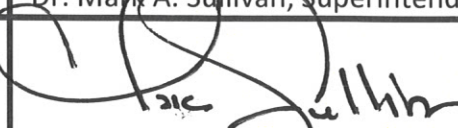
Board Agenda Item

November 3, 2022 Board of Education Work Session		November 15, 2022 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Breakthrough Results with District Management Group		
Originator/Department:	Dr. Jermaine Dawson, Chief Academic and Accountability Officer		
Recommendation:	That approval is granted to partner with District Management Group for the purpose of providing measurable performance gains in early numeracy by combining coaching and real time professional development for enable participating schools to realize meaningful performance goals. Amount not to exceed 249,500.00.		
Background/Discussion:	District Management Group, in consultation with BCS, will design the Breakthrough Results approach. DM Group shall provide Performance coaching, 10-week performance challenge, professional development to staff, and a data tracking system analysis.		
Goals:	Pillar I: Student Success		
Funding Source & Budget:	ESSER II		
Contract Information: (If applicable)	Contract Amount: \$249,500.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: 1 Year		
Person(s) Responsible for Implementation:	Dr. Jermaine Dawson, Chief Academic and Accountability Officer		
Reviewed by:			
Dr. Jermaine Dawson, Chief Academic and Accountability Officer			10-19-2022
Mrs. Coaky Cook, Federal Programs Director			10.14.2022
Mr. Edward McMullen, Purchasing Director			10/17/2022
Mrs. Crystal Briggs, CSFO			10/14/22
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 10/17/22
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 11/17/22

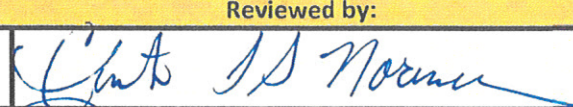
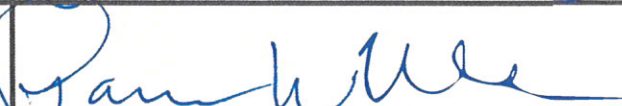
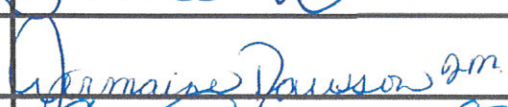
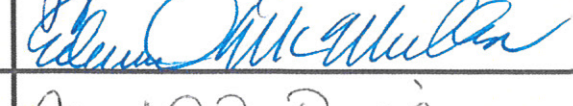
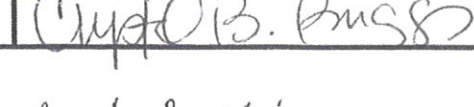
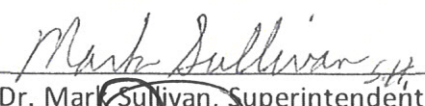
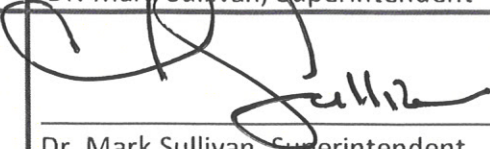
Board Agenda Item

11/3/2022 Board of Education Work Session		11/15/2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Revised Procedures - Live Work Career and Technical Education Procedures (Second Reading)		
Originator/Department:	Clarissa Reese/Curriculum Instruction		
Recommendation:	To approve revisions to the Live Work Career and Technical Education Procedures		
Background/Discussion:	To revise the Live Work Career and Technical Education Procedures in accordance with Policy 7.8.2 and the regulations of the Alabama State Department of Education.		
Goals:	Pillar I - Student Success		
Funding Source & Budget:	N/A		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Ms. Melissa Cottrell Dr. Clarissa Reese		
Reviewed by:			
Dr. Clarissa Reese, Director of Post-Secondary Readiness	 Clarissa Reese		10-18-2022
Dr. Jermaine Dawson, Chief Academic and Accountability Officer	 Jermaine Dawson		10-18-2022
Superintendent's Approval:	 Dr. Mark A. Sullivan, Superintendent		Date: 10-20-2022
Board Approved:	 Dr. Mark A. Sullivan, Superintendent		Date: 11/17/22

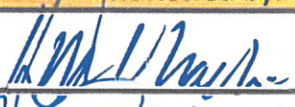
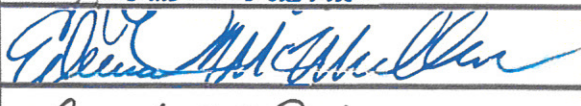
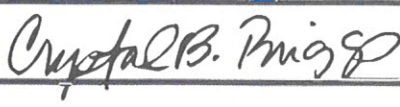
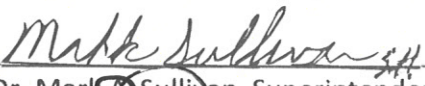
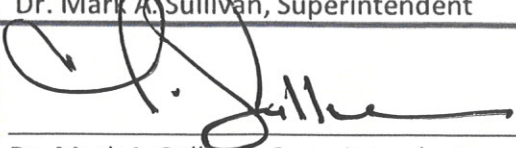
Board Agenda Item

11/3/2022 Board of Education Work Session		11/15/2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	New Policy – Opt-In for Mental Health Services by Parent or Legal Guardian, Policy 6.32 (Second Reading)		
Originator/Department:	Ashaunti Parker/ Legal Department		
Recommendation:	To approve Policy 6.32 – Mental Health Services Opt-in Policy		
Background/Discussion:	To add Policy 6.32 – Mental Health Services Opt-in Policy to the student section of the policy manual. In accordance with Alabama Act 2022-442, the policy requires annual written notification to parents/guardians regarding mental health services offered by the district, a general description of the services provided, ways parents may review materials for such services, and ways parents may allow, limit, or prevent their child's participation in the program.		
Goals:	Pillar I- Student Success		
Funding Source & Budget:	N/A		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Student Support Services Department		
Reviewed by:			
Ashaunti Parker, Ed. D., Esq., Staff Attorney			11/9/22
Afrika Parchman, General Counselor			11-9-22
Superintendent's Approval:	 Dr. Mark A. Sullivan, Superintendent		Date: 11/10/22
Board Approved:	 Dr. Mark A. Sullivan, Superintendent		Date: 11/17/22

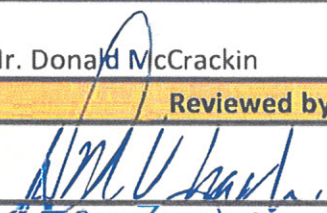

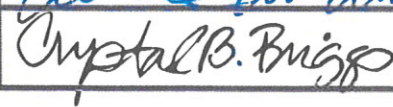
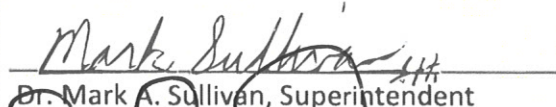
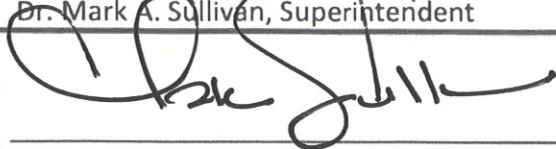
Board Agenda Item

November 3, 2022 Board of Education Work Session		November 15, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Follett School Solutions, Inc. (Destiny) Annual Renewal for Library, Textbooks and Resources		
Originator/Department:	Dr. Christina T. S. Norman		
Recommendation:	That approval be granted to renew products and maintenance support from Follett School Solutions, Inc. for Birmingham City Schools 2022-2023 school year in the amount of \$100,000.00		
Background/Discussion:	Follett School Solutions, Inc. is a complete management system that allows librarians and administrators to real-time tracking of district resources (Library, Textbooks, and Technology) at each school site and district level.		
Goals:	Strategic Plan – Pillar 1: Student Success Strategic Plan – Pillar 4: Effective Systems & Planning: Strategies		
Funding Source & Budget:	Textbook Budget		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: 1 year		
Person(s) Responsible for Implementation:	Dr. Christina T. S. Norman		
Reviewed by:			
Dr. Christina T. S. Norman Textbook/Library Media		October 6, 2022	
Dr. Pamela Williams Executive Director, Curriculum and Instruction		10-17-2022	
Dr. Jermaine Dawson, Chief Academic Officer		10/20/22	
Edward McMullen Director, Purchasing		10/20/2022	
Crystal Billingsley-Briggs, Chief Financial School Officer		10/17/2022	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		
Board Approved:	 Dr. Mark Sullivan, Superintendent		
	Date: 10-20-2022 Date: 11/17/22		

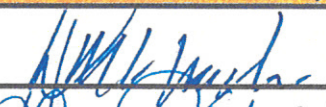

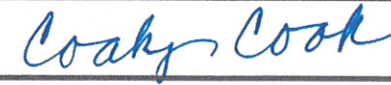

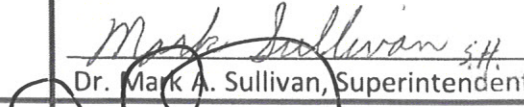
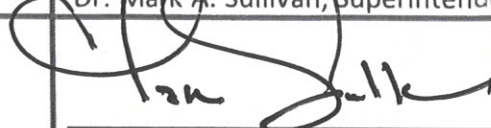
Board Agenda Item

November 3, 2022 Board of Education Work Session		November 15, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	North Roebuck Professional Design Services to Pre-K Center - Charles Williams & Associates, Inc.		
Originator/Department:	Operations		
Recommendation:	To approve the appointment of Charles Williams & Associates, Inc. to render professional design services for the development of the vacant North Roebuck Elementary school facility for the purpose of establishing a Pre-K Center.		
Background/Discussion:	The District has determined the need for a Pre-K Center that will accommodate a projected first-class student population of approximately 90 to 100 scholars. This project will be constructed in two phases. The first phase encompasses the building envelope and the minimum student building capacity including essential Pre-K spatial functions. The second phase will include the remaining spaces needed to meet full BCS Pre-K Center student population or building capacity.		
Goals:	Pillar IV: Effective Systems & Planning		
Funding Source & Budget:	General Fund		
Contract Information: (If applicable)	Contract Amount: 6.3% to 6.8% according to the scope of work listed in the fee schedule. Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: Through Project Completion		
Person(s) Responsible for Implementation:	Mr. Donald McCrackin		
Reviewed by:			
Mr. Donald McCrackin, Operations Officer			10-20-22
Mr. Edward McMullen, Director of Purchasing			10/20/2022
Mrs. Crystal B. Briggs, Chief School Financial Officer			10/20/2022
Superintendent's Approval:	 Dr. Mark A. Sullivan, Superintendent Date: 10-20-2022		
Board Approved:	 Dr. Mark A. Sullivan, Superintendent Date: 11/17/22		

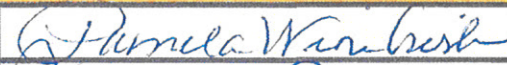



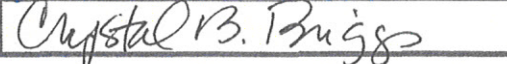
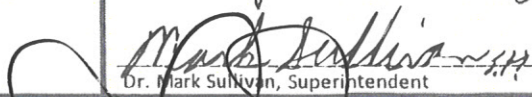

Board Agenda Item

November 3, 2022 Board of Education Work Session		November 15, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Woodlawn Stadium and Field House Project Allowance		
Originator/Department:	Operations		
Recommendation:	To approve the replenishment of the project allowance funds for the Woodlawn High School Football Stadium Complex in the amount of \$280,000.00. The original project allowance funding has not been depleted to date. However, the replenishment funds will significantly minimize any project delays if an unforeseen circumstance warrants the use of funds. Funds not used will be returned to the district via a deduct change order.		
Background/Discussion:	The foundation structural system (piles) on the Home side restroom and concession building exceeded those projected in the geotechnical report. Sink holes that developed during drilling operations further exacerbated the situation. The total cost impact to date of site challenges and other unforeseen conditions is \$235,000.00 to the original contract allowance of \$300,000.00 (3.1% of project cost). This recommendation of \$280,000.00 to replenish the allowance will help expedite any further potential construction challenges. Funds not used will be returned to the district via a deduct change order.		
Goals:	Pillar IV: Effective Systems & Planning		
Funding Source & Budget:	Capital		
Contract Information: (If applicable)	Contract Amount: \$280,000.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: Through Project Completion		
Person(s) Responsible for Implementation:	Mr. Donald McCrackin		
Reviewed by:			
Mr. Donald McCrackin, Operations Officer			10.20.22
Mr. Edward McMullen, Director of Purchasing			10/20/2022
Mrs. Crystal B. Briggs, Chief School Financial Officer			10/20/2022
Superintendent's Approval:	 Dr. Mark A. Sullivan, Superintendent		
Board Approved:	 Dr. Mark A. Sullivan, Superintendent		

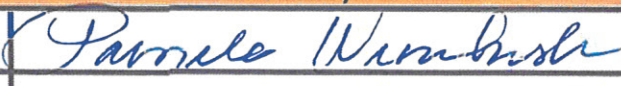
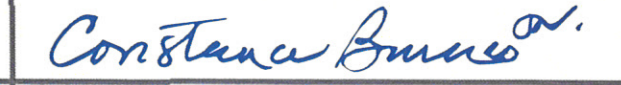

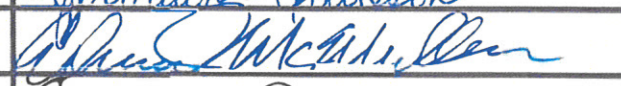

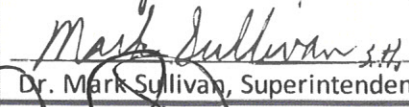
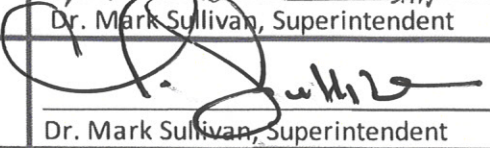
Board Agenda Item

November 3, 2022 Board of Education Work Session		November 15, 2022 Special Called Board of Education Meeting	
<input type="checkbox"/> Action Item <input checked="" type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	BCS HVAC Roof Top Package Unit Upgrades – Phase II (Comfort Systems)		
Originator/Department:	Operations		
Recommendation:	To approve and award the Bid and contract to Comfort Systems USA to complete HVAC Roof Top Package Unit Upgrades Phase II various BCS facilities in the amount of \$5,961,050.00.		
Background/Discussion:	<p>In an effort to improve the quality of several BCS school facilities, BCS desires to award the bid and contract to Comfort Systems USA, for HVAC Roof Top Package Unit Upgrades totaling \$5,961,050.00.</p> <p>This bid was open on October 4, 2022 and Comfort Systems USA was evaluated and deemed to be the best responsive and responsible bidder.</p>		
Goals:	Pillar IV: Effective Systems & Planning		
Funding Source & Budget:	ESSER III		
Contract Information:	Contract Amount: \$5,961,050.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: TBD		
Person Responsible for Implementation:	Mr. Donald McCrackin		
Reviewed by:			
Mr. Donald McCrackin, Operations Officer		10.19.22	
Mr. Edward McMullen, Director of Purchasing		10/19/2022	
Mrs. Coaky Cook, Director of Federal Programs		10.20.2022	
Mrs. Crystal Billingsley-Briggs Chief School Financial Officer		10/20/2022	
Superintendent's Approval:	 Dr. Mark A. Sullivan, Superintendent		Date: 10-20-2022
Board Approved:	 Dr. Mark A. Sullivan, Superintendent		Date: 11/17/22



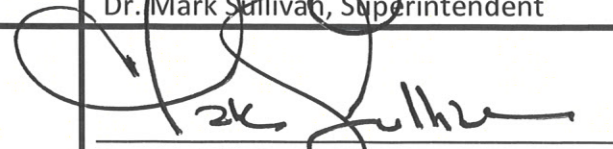
Board Agenda Item

November 3, 2022 Board of Education Work Session		November 15, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:		RFP #2022-21 Special Education Related Services	
Originator/Department:		Special Education Department	
Recommendation:		To approve the recommendation and contract award multiple vendors(Procure, RCM, Sunbelt) for Special Education services for to support all BCS students with disabilities.	
Background/Discussion:		In order to ensure the district provides special education services mandated by Federal and State guidelines and law, BCS is recommending Procure, RCM and Sunbelt to enter into a one year agreement. An Invitation to Bid process was conducted the aforementioned vendors were chosen by the evaluation committee. Services provided will include but not limited to: Special Education Teachers, Speech Language Pathologist, Occupational and Physical Therapist, Sign Language Interpreters, Behavior Analyst. These positions are considered critical need areas that are difficult to fill therefore the need for contracted services is imperative to maintain compliance as required by Federal and State guidelines and provide continuity of services and supports due to staffing challenges in these high need areas.	
Goals:		Pillar I	
Funding Source & Budget:		IDEA Special Education	
Contract Information: (If applicable)		Contract Amount: Not to exceed \$ 500,000.00 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: One year	
Person(s) Responsible for Implementation:		Pamela Wimbish, Director of Special Education	
Reviewed by:			
Pamela Wimbish Director of Special Education			10/17/22
Jermaine Dawson Chief Academic and Accountability Officer			10/20/22
Constance Burnes Instructional Superintendent Student Support Services			10/17/2022
Edward McMullen Director of Purchasing			1/19/2022
Crystal Briggs Chief School Financial Officer			10/19/2022
Superintendent's Approval:		 Date: 10-20-2022	
Board Approved:		 Date: 11/17/22	

Board Agenda Item

November 3, 2022 Board of Education Work Session		November 15, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Contract with Presence Learning		
Originator/Department:	Special Education		
Recommendation:	The recommendation is to contract with Presence Learning in amount not to exceed \$200,000.00 to provide teletherapy speech language services, evaluations and remote psychoeducational evaluations and assessments for students with disabilities.		
Background/Discussion:	<p>Presence Learning is the leading provider of live online special education related services to K-12 schools nationwide. The service areas are: Speech-language pathology, occupational therapy, behavioral and mental health services, and psychoeducational assessments. Access to Presence Learning's FERPA/HIPAA compliant platform designed by clinicians for clinicians specifically to serve K-12 students with special needs.</p> <p>The proprietary platform integrates traditional therapy materials—assessments, class assignments, games, and more—with a unique video conferencing experience where clinicians can view students from multiple angles and manage interactions.</p>		
Goals:	Pillar 1: Student Success		
Funding Source & Budget:	IDEA Part-B Funds		
Contract Information: (If applicable)	Contract Amount: Not to exceed: \$200,000.00 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: October 2022-September 2023		
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education		
Reviewed by:			
Pamela Wimbish Director of Special Education		10/17/22	
Constance Burnes, Instructional Superintendent Student Support Services		10/19/22	
Jermaine Dawson Chief Academic and Accountability Officer		10/20/22	
Edward McMullen Director of Purchasing		10/19/2022	
Crystal Briggs Chief School Financial Officer		10/19/2022	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 10-20-2022
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 11/17/22

Board Agenda Item

		November 15, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Donations		
Originator/Department:	Crystal B. Briggs/Finance Department		
Recommendation:	That the attached list of donations be approved.		
Background/Discussion:			
Goals:			
Funding Source & Budget:			
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Crystal B. Briggs, Finance Department		
Reviewed by:			
Crystal Billingsley-Briggs Chief School Financial Officer			11/9/22
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		
		Date: 11/10/22	
Board Approved:	 Dr. Mark Sullivan, Superintendent		
		Date: 11/17/22	

DONATIONS - NOVEMBER 2022

Name of Recipient	Amount of Donation	Donor	Purpose of Donation
Avondale Elementary	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Avondale Elementary	\$3,796.00	Representative Neil Rafferty	To support general educational purposes
Barrett Elementary	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Carver High	\$2,000.00	Representative Roderick Scott	To support the choir for fiscal years 2023 and 2024
Carver High	\$5,000.00	Representative Mary Moore	To support general educational purposes
Carver High	\$12,000.00	Representative Mary Moore	To support the following programs: football (\$2,000.00), choir (\$4,000.00), ADECA (\$2,000.00), girls' basketball (\$2,000.00). and soccer (\$2,000.00)
Christian K-8	\$5,000.00	Representative Mary Moore	To fund an outdoor learning space, 21 st century STEM classroom equipment, and choir robes
Christian K-8	\$1,000.00	A+ College Ready	To support the implementation of the A+ College Ready program through professional development.
Hayes K-8	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Huffman High	\$2,000.00	Representative Roderick Scott	To support the choir for fiscal years 2023 and 2024
Inglenook K-8	\$2,500.00	Representative Mary Moore	To support general educational purposes
Jackson-Olin High	\$3,000.00	Representative Roderick Scott	To support the choir for fiscal years 2023 and 2024
Jackson-Olin High	\$4,500.00	Representative Roderick Scott	To support the girls' basketball program
Minor Elementary	\$8,000.00	Representative Roderick Scott	To support the School Safety Program
Ossie Ware Mitchell	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Norwood Elementary	\$800.00	Councilor Jonathan Moore	To purchase Youth Blazers for the Norwood Ambassadors
Oliver Elementary	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Parker High	\$2,000.00	Representative Roderick Scott	To support the choir for fiscal years 2023 and 2024

DONATIONS - NOVEMBER 2022

Phillips Academy	\$12,000.00	Representative Mary Moore	To support the golf program
Phillips Academy	\$5,000.00	Representative Mary Moore	To support the baseball program
Phillips Academy	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Putnam Middle	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Ramsay High	\$2,000.00	Representative Roderick Scott	To support the choir for fiscal years 2023 and 2024
Sun Valley Elementary	\$7,000.00	Representative Mary Moore	To support the library and the schools
Robinson Elementary	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Tuggle Elementary	\$2,727.27	Representative Neil Rafferty	To support general educational purposes
Tuggle Elementary	\$3,484.00	Representative Neil Rafferty	To support general educational purposes
Washington K-8	\$10,000.00	Birmingham Urban League	To support general educational purposes
Wilkerson Middle	\$1,000.00	WIAT TV	To support Ms. Eliz Bieri's classroom
Wilkerson Middle	\$1,000.00	Peter R. Marsh Foundation	To support music education programs
Woodlawn High	\$2,000.00	Representative Roderick Scott	To support the choir for fiscal years 2023 and 2024
Woodlawn High	\$2,727.27	Representative Neil Rafferty	To support general educational purposes